

Employment Alert

Increase in annual leave entitlement

The Department of Trade and Industry have announced a second public consultation to increase the minimum holiday entitlement under the Working Time Regulations from 20 days to 28 days per annum to include bank holidays. Under the proposed changes, the entitlement would increase from the current 20 days per year (in the case of a worker who works 5 days a week) to 24 days on 1 October 2007, with a further increase to 28 days to follow on 1 October 2008.

As you may be aware, under the Working Time Regulations, employers can include the 8 bank holidays as part of the worker's 20 day annual leave entitlement. This is set to change.

If you have any questions, then please do not hesitate to contact Sejal Raja on sejal.raja@rlb-law.com.

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If you would like any information on any of these or other employment matters, then please contact Sejal Raja (sejal.raja@rlb-law.com) or Lara Crane (lara.crane@rlb-law.com) or telephone on 020 7222 7040.

Readers are advised to take specific advice before acting in reliance on the matters set out in this briefing.