

RadcliffesLeBrasseur



Employment Briefing

Summer 2009

Employment Services for Care Homes

Keeping up with best practice - we can help

In the ever increasing litigious environment that we work in, it is difficult for care homes to keep up to date with the changes in employment law and best practice. To ensure compliance, it is vital to ensure that key individuals within an organisation, namely the senior management team, managers and HR personnel are aware of issues which potentially could give rise to claims in the Employment Tribunal.

This is where we can help.

RadcliffesLeBrasseur Employment Team has a breadth of employment knowledge and specific knowledge of the care homes sector which it applies practically and can work with you to find solutions rather than create hurdles. We provide sound commercial and business advice to all levels within an organisation.

What we can offer

The following are examples of the types of workshops that we can offer

- how to deal with recruitment to avoid claims of discrimination
- how to deal with stress in the workplace
- managing poor performance
- managing disciplinary and grievance procedures

- equal opportunities training
- disability discrimination
- how to conduct an employment tribunal claim
- employment contracts and policies
- data protection

The above is not an exhaustive list and we can tailor specific workshops to suit your organisation's needs.

Please contact [Andrew Parsons](#) on 0207 227 7282 or [Sejal Raja](#) on 0207 227 7410 for more information.

Sejal Raja is a member of the firm's Employment group. She has considerable experience in both contentious and non-contentious employment matters, including drafting and negotiating employment contracts, advising on disciplinary procedures and dismissals. sejal.raja@rlb-law.com

Andrew Parsons specialises in healthcare issues of all types, including acting for care home operators across the care sector - from elderly care to learning disabilities. He has a national reputation in the care homes sector, acting for many top 20 care homes operators throughout the country. andrew.parsons@rlb-law.com